COOKIES POLICY

Effective date: 30-04-2025

HCL Group is committed to protecting your personal data and respecting your privacy rights. This "Cookies Policy" is intended to provide information on how we, HCL Group, use cookies and similar technologies on HCL Group website. For more information on how HCL Group handles your personal data in general, visit our Privacy Statement.

What are cookies?

Cookies are text files with small pieces of data that are stored by the browser on your browsing device (such as your computer, tablet or mobile phone) or by the page you are viewing when you visit a website, unless you have adjusted your browser setting so that it will refuse cookies.

Cookies may enable a website to save certain information, such as to remember your actions and preferences over a period of time so that you do not have to re-enter the information when revisiting the website or browsing from one page to another.

Depending on your settings on your device, HCLGroup may collect information through cookies or similar technology to the extent permissible under applicable law.

More generic information about cookies and how they work is available at All About Cookies.

What type of cookies are used by HCL Group's websites and why?

Our website uses different types of cookies to distinguish you from other website users. You do not need to allow cookies to visit most of the website. However, some cookies are required for certain parts of the website to work properly. In addition, enabling cookies may allow for a more tailored browsing experience. Cookies managed by HCL Group only are called "first party cookies" whereas cookies from third parties are called "third party cookies" as explained below.

The cookies used on HCL Group website are explained below:

Strictly Necessary Cookies

These cookies are essential to provide you with the services you request on our website and for us to comply with legal obligations such as our security obligations under applicable privacy and data protection laws. We do not need to ask for your consent to use these cookies, as without them we would not be able to provide the services requested by you, and the website would not function properly. These are always active on the website.

Performance Cookies

We use first party and third party performance cookies on our website. Such cookies collect information about how you use our website (e.g., which pages you visit and if any errors occur). They are used to help us improve our website, understand what interests our users, and measure how effective our content is and help us to provide more relevant content to you. These cookies don't collect information that identifies a visitor down to an individual level that is available to us. These cookies are not passing personally identifiable information to any external third party other than in limited cases when we engage a service provider to act on our behalf but who is then unable to use the data for their own purposes.

We use Google Analytics cookies, a web analytics service provided by Google, Inc. ("Google"), which in turn uses performance cookies. You may refuse the use of cookies by selecting the appropriate settings on your browser. However, please note that if you do this, you may not be able to use the full functionality of our website. You can also opt-out of Google Analytics through Google settings or visit https://tools.google.com/dlpage/gaoptout/.

Functional Cookies

These cookies allow our website to remember choices you have made in the past. For example, the cookie will remember your login details or optimize video streaming speeds or volume settings. We may use site performance cookies to remember your preferences for operational settings on our websites so that you do not have to reset the preferences every time you visit.

Advertising Cookies

We use third party cookies (cookies that are created by website domains other than HCL Group for purposes such as collecting information on user behavior, demographics, advertising or personalized marketing. This may include showing you ads on non-HCL Group websites.

For more information on how these companies collect and use third party cookies information, please refer to their privacy policies: Facebook at <u>Facebook Privacy Policy</u>, Google (including YouTube) at <u>Google Privacy & Terms</u>, LinkedIn at <u>LinkedIn Privacy Policy</u>, Influ2 at <u>Influ2 Privacy Policy</u>, Twitter at <u>Twitter Privacy Policy</u> and Demandbase at <u>Demandbase Privacy Policy</u>.

Social Media Cookies

These cookies are set by a range of social media services that we have added to our website to enable you to share our content with your peers or networks. They can track your browser across other sites and build up a profile of your interests. We do not control social media cookies and they do not allow us to gain access to your social media accounts. The relevant social media platform may also show you ads and content from us when you visit its websites or use its applications. Also, if you use a social media-sharing button or widget on one of our websites, the social network that created the button will record your action for its own purposes. Please refer to the relevant social media platform's privacy policies for information about their cookies.

Does HCL Group use any tracking technologies similar to cookies?

We may also use web beacons or other technologies for similar purposes as above and we may include these on our sites, in marketing e-mail messages or our newsletter, and affiliated websites, to determine whether messages have been opened and links clicked on. Web beacons do not place information on your device, but they may work in conjunction with cookies to monitor website activity. The information provided below about cookies also applies to web beacons and similar technologies.

Cookie Preferences

The tool will record when you have consented to our Cookies Policy and will ask for consent every six (6) months to ensure users stay up-to-date with changes to our Cookies Policy and Privacy Policies.

Please note that Strictly Necessary Cookies cannot be disabled, nor can the tool be used to block cookies on third-party websites linked to our website. Also, disabling a cookie or category of cookies does not delete the disabled cookie from your browser unless manually completed through your browser function.

Using your browser to control cookies

Your browser settings allow you to configure which Cookies may be saved on your device but note that some parts of our website may not function properly if Cookies are disabled. For further information on how to change these settings, visit your browser's support site.

- Google Chrome
- Mozilla Firefox
- MacOS Safari
- Microsoft Internet Explorer
- Microsoft Edge
- Safari (Desktop)
- Safari (Mobile)
- Android Browser

For other browsers, please consult with your browser manufacturer.